

# IASPA TWELFTH ANNUAL CONFERENCE

**Thursday: January 24, 2019**

**7:45-8:15 Registration and Breakfast:**  
*Breakfast co-sponsored by: Franczek Radelet and Frontline*

**8:15-8:30 Welcome:**  
**Laurie Campbell, IASPA President**

*Color Guard – Woodridge VFW*

**8:30-9:45 Keynote Address: Aaron Davis**  
**"How Champions Deal with Difficult People"**

**9:45-10:00 Vendor Walk & Break**

**10:00-11:00 Breakout Sessions** (*choose one of the following*):

Topic	Presenter
Background Checks	Chris Hoffman
HR 101	Dr. Kim Chambers
Learn Twitter Basics: Join #IASPAchat Live	Dr. Monica Schroeder/Dr. Dale Fisher
FMLA with a Focus on Mental Health and Intermittent Leaves	Franczek
Best Practices in Human Capital Management	Dr. Renee Zoladz
Vendor:Ed Week	Ed Week

**11:00-11:15 Vendor Walk & Break**

*Thursday, January 24, 2019*

**11:15-12:15 Breakout Sessions** (*choose one of the following*):

Topic	Presenter
The Human Element: Connecting HR and Business Departments	Laurie Campbell/Dr. Alicia Evans
Implications of New Pension Legislation	Cindi DeCola
Millennial Teacher Panel	Mary Dudek
Licensure Update	Shirley Bloom
Transition Never Ends, Neither Does Customer Service	Thomas Kim
Vendor: Robbins Schwartz	Robbins Schwartz

**12:15-1:15 Luncheon, Annual Business Meeting**

*Lunch sponsored by: Robbins Schwartz and Tyler Technology*

**1:15-1:30 Vendor Walk and Break**

**1:30-3:00 Keynote Address: Sara Boucek**  
**“The Change is Real...Springfield at a Glance.”**

**Support Staff Breakout Sessions**

Time	Topic	Presenter
1:30-2:15	Google Forms- New Hire Processing and Leave of Absences	Jen Ng and Cheryl Schafer
2:15-3:00	Customer Service	Kelly Coash-Johnson

**3:00- President’s Reception**

*President’s Reception sponsored by: Hodges Loizzi*

*Friday: January 25, 2019*

**8:00-8:30 Registration and Breakfast**

*Breakfast co-sponsored by: Franczek Radelet Law and Frontline*

**8:30-9:30 Breakout Sessions (choose one of the following):**

Topic	Presenter
Updates from PEAC & Compliance	Beth Sullivan
Teacher/Staff Recruiting in Competitive Times	Jey Owens
Addressing Employee Behavior	Doug Eccarius
Job Descriptions	Phil Gerner (Robbins Schwartz)
Raising Your Conversational Intelligence-Building trust and strengthening relationships for school administrators	Lori Parrish
Vendor	

**9:30-9:45 Vendor Walk & Break**

**9:45-10:45 Breakout Session: (choose one of the following):**

Topic	Presenter
Building Partnerships Between School Districts and Universities	Tim Neubert, AAEE
Sexual Harassment	Laura Knittle (Kriha Law)
HR Branding: Thinking Outside the Box to Fill Part-time Positions	Dr. Jake Chung & Adam Harris
Communication, Decision Making and Critical Conversations	Sara Dail
Using Video Interviewing Technology to Make Better, Faster and Cheaper Hiring Decisions	Greg Dietz
Vendor	

**10:45-11:00 Vendor Walk and Break**

**11:00-12:00 Mini Keynote: Jim O'Connor**

*Illinois Teacher Shortage: What We Know*