

## **JOB DESCRIPTION**

**Title:** Behavior Intervention Counselor

**Primary Function (Job Goal):**

The Behavior Intervention Counselor will work collaboratively with the Behavior Intervention Specialist to design, implement, and monitor a short-term alternative educational setting for students exhibiting challenging behaviors that are negatively impacting the learning of the individual student or other students. The Behavior Intervention Program should ensure student academic progress by integrating therapeutic support into the learning environment. This position is also responsible for providing assistance to staff such as training of behavioral intervention techniques and student transition services.

**Reports to:** Building Principals

**Supervisory Responsibilities:** None

**Qualifications:**

1. Counselor or Social Worker Degree
2. ISBE Certification: Type 73 or Special Teaching K-12 Endorsed for Counseling
3. Possess an in-depth knowledge of behavior management programming and strategies focusing on positive behavior supports.
4. Experience developing Functional Behavior Analysis.

**Performance Responsibilities (Essential Duties):**

1. Employ a variety of instructional techniques to meet the needs of students.
2. Collaborate with the Behavior Intervention Specialist to develop, set, and maintain standards of classroom behavior including a behavioral level system.
3. Provide positive behavior support services for students who are experiencing challenging behaviors.
4. Collaborate with classroom teachers and families to assist with behavior management strategies.
5. Provide transition services for students entering and leaving the program.
6. Participate in School-Based Problem Solving Team meetings.
7. Possess a team-oriented attitude and desire to work collaboratively with staff.

**Terms of**

**Employment:** 190 Days

**Evaluation:** Performance of this job will be evaluated in accordance with the Board of Education's policy on Evaluation of Professional Personnel.

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Employee Signature/Date

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Supervisor Signature/Date

Copy to Employee and Supervisor