

Would you recommend this as a great place for a friend to work?

How did the job match your expectations?

Did you feel that the work you were doing aligned with your personal goals and interests?

Did you have the tools and resources you needed to effectively do your job?

Were you and your supervisor able to work together effectively?

What kind of feedback did you receive from your supervisor and how frequently?

How could your supervisor have helped you more on the job?

How would you describe your supervisor's management style?

How would you describe the management style of your division head?

How would you describe the management style of the organization overall?

What do you like most about working here?

What do you like the least about working here?

What do you feel good about accomplishing in your job and in your time here?

What factors contributed to your decision to leave? What might have been done to prevent you from leaving?

Why have you decided to leave the organization?

Did anything trigger your decision to leave?

Was a single event responsible for your decision to leave?

Have you shared your concerns with anyone in the company prior to deciding to leave?