

IASPA FOURTEENTH ANNUAL CONFERENCE

Thursday: January 21, 2021

7:45-8:15 Breakfast:
Breakfast co-sponsored by:

8:15-8:30 Welcome: Mary Dudek, IASPA President

8:30-9:45 Keynote Address: Joe Sanfelippo
Keynote speaker sponsored by: HUMANeX

9:45-10:00 Vendor Walk & Break

10:00-11:00 Breakout Sessions (*choose one of the following*):

Topic	Presenter
Golden Apple	Colin McLaughlin and Alan Mather
Equity & Inclusion for ALL	Robert Lang
Accommodations and telework	Sara Boucek
Job Descriptions	John Fester Himes, Petrarca, Fester
Promoting Employee Well-Being Through Benefits Education	Kaitlin Economon-American Fidelity

11:00-11:20 Break Activity

11:20- 1:00 Luncheon, Awards Ceremony
Lunch co-sponsored by:

Vendor Walk

1:00-2:00 Breakout Sessions (*choose one of the following*):

Topic	Presenter
This Wasn't in the Job Description! The Why, the What, and the How: Overhauling Weak Job Descriptions Through Process and Product	Dale Fisher & Danielle Carter
Walk the Walk: Tools to Promote Equity in your district	Karen Rice Harris
Title IX	Jackie Wernz-Franczek
Employee Investigations in a pandemic	Jessica Milligan and Tom Garretson Robbins Schwartz
COVID or Not - The Virtual Career Fair is Here to Stay	David Pasquele, Ed Week

2:00-2:30 Vendor Walk and Break

2:30-3:30 Roundtable Discussions

Topics:

1. Your staff member did what?
2. Staffing implications due to COVID - 19 and State Funding
3. Diversity pipeline - Recruiting to meet the needs of all students
4. Online recruitment fairs - What's gone well and challenges?
5. Culture building in the time of Remote Instruction
6. Are you providing / assisting with childcare for staff?
7. Grow Your Own Teacher Programs?
8. How are you addressing the substitute teacher shortage?
9. Addressing substitute teaching during Remote/Hybrid learning?
10. COVID testing
 - a. Are you testing?
 - b. Process?
 - c. What types of tests are you giving?
11. Policies/practices that may need to be adjusted post-Covid

Friday: January 22, 2021

8:00-8:30 **Welcome to Day 2**
Kelly Coash Johnson-AASPA

8:30-9:30 **Breakout Sessions** (*choose one of the following*):

Topic	Presenter
Using Frontline Forms to Improve Efficiency	Laurie Campbell & Phil Georgia
Courageous Conversations about Race - Harlem School District's Journey	Rachel Freeman
Leave Coordination FMLA and FFCRA	Barbara Erickson HLERK
Licensure Update	Shirley Bloom
Teacher Programming	Kavita Venkatesh, Ph.D., National Louis

9:30-9:45 **Vendor Walk & Break**

9:45-10:45 **Breakout Session:** (*choose one of the following*):

Topic	Presenter
Reinventing the Carrot: Finding Motivation and Joy for Staff During a Global Pandemic	Kelly Tess
Teacher Internships as a Component of a Viable Teacher Recruitment Pipeline	Julia Wheaton
MOUs-what we need to know and include	Nicki Bazer and Shelli Anderson Franczek
Collective Bargaining in a pandemic	Lisa Callaway Engler, Callaway
Wondering If The Superintendency Is the Next Step For You?	Monica Schroeder & Mike Lubelfeld
How to Level Up Your Hiring Process with Video Interviews	Josh Tolan, Spark Hire

10:45-11:00 **Vendor Walk and Break**

11:00-12:00 **Mini Keynote:** *HLERK Attorney Cynthia L. DeCola and Jeff Goelitz*
What is to come in 2021-Personnel/Labor in the post COVID world