

HR Essentials

Recruiting & Retaining Support Staff in Schools

LaTesh Travis & Julia Wheaton, Facilitators

Panel Members

Introductions



Panel Discussion

Topic #1

What are the current challenges your district is facing in terms of recruiting support staff (paraprofessionals, clerical, security, food services, bus drivers, etc)?



Panel Discussion Topic

#2

What strategies, incentives, programs has your district used to successfully recruit support staff?



What are the current retention challenges your district is facing with respect to support staff?

Panel Discussion Topic

#3



Panel Discussion

Topic #4

What strategies, incentives, programs has your district used to successfully retain support staff?



Panel Discussion

Topic #5

Has your district (and relevant collective bargaining unit) approved MOU's, LOU's, or new contract language during recent negotiations to specifically address support staff retention and/or recruitment?



Panel Discussion

Topic #6

Any other thoughts, questions, concerns, suggestions, or ideas you want to share regarding support staff retention and/or recruitment?





Thank You!

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